TEP _ THE ULTIMATE TALENT EXPERIENCE

WITH THE SUPPORT AND SPONSORSHIP OF_
TEP is the unique world-level training program oriented to increase technical and entrepreneurial competences around polymer related technologies, and create profiles combining technology know-how with entrepreneur skills through a training that combines experts classes and company projects.
What is TEP 2

TEP is divided into the next learning periods:

**Initial theoretical training** (2 months)
- Polymer technologies
- Entrepreneurship

**Training options** (7 months)
- Research activity
- Training in a Mondragon company
- Launching a start-up
Where is TEP

We are located in a natural region, close to the coast, with a strong industrial and entrepreneurial culture, very close to new trendy cities like Bilbao and San Sebastian, and next to the French border.

Getting in contact with the local culture, experiences and tourism are other points of interest that complement TEP’s learning programs.
Who could apply for TEP

TEP is open to anybody, from all over the world, that has one of the required degrees finished. Candidates will be mainly engineers but some other profiles will be required too.

TEP is looking for people with personal interest to be entrepreneurs, good team & personal qualities.

The required profiles for the 2015-2016 edition will be published in www.talentfortep.com website on 8\textsuperscript{th} May 2015.

Do you want to feel the TEP experience?
The required TEP profiles will be published on 8\textsuperscript{th} May 2015.

Deadline for applying will be on 19\textsuperscript{th} of June 2015.

Communication to the selected profiles will be done by 7\textsuperscript{th} July 2015.

TEP starts 1\textsuperscript{st} October 2015 and finishes at the end of June 2016.
TEP does not have a cost for the student.

During the project, we give you a room in Lea-Artibai School’s dormitory and you will have full access to its facilities.

There will be a coach for all students that apply for TEP to enable the topics involved with their training period.
<table>
<thead>
<tr>
<th>Comprehensive Training: Polymers and Entrepreneurship</th>
<th>Company Experience</th>
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<tbody>
<tr>
<td>You will be an expert in these technologies and we will teach you tools and elements that you will use to launch your own business.</td>
<td>A program based in our partner MONDRAGON companies needs. An experience like no other one in the world. Be part of our cooperative experience and learn about it.</td>
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<tr>
<td>Accomodation and Training it's from our side</td>
<td>Meet with people like you</td>
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<tr>
<td>We believe in this and the best way to let you do your best is making you forget the costs.</td>
<td>You will be part of the special profiles selected for TEP Team. You will have the opportunity to meet different origin professionals, experience their cultures for doing and collaborate and meet-up to convert your TEP experience in success and results.</td>
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<td>Just learn and enjoy.</td>
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Just go to the TEP website:

www.talentfortep.com

You will be able to see all the information about Technology Entrepreneurship Program and you will see the profiles TEP is looking for this year.

Remember that the deadline to apply is 19th June of 2015
The entities that are launching this program are Mondragon Corporation companies, Renault Consulting, Leartiker R&D centre, Lea-Artibai Technical School and Azaro Foundation.

We are located in the Basque Country, in the North of Spain, and we belong to Mondragon Corporation, the biggest cooperative corporation in the world.
The experience

There’s a coach that manages TEP for students. The coach has the competences to enrich the experience and satisfy personal needs of the students. He will coordinate the project with the companies where TEP student training is held. He will also manage the evaluation protocol for the student experience.

Job Opportunities

The program supporters could generate job opportunities during or at the end of the learning program. Thus, the possibilities of having a job in an international company using the knowledge you just learnt will soon become reality.
Combining technology and entrepreneurship related to the learnt topics, the first stage will answer initial training gaps. 4 days a week, during the training period, the student will specialize in some specific technologies. Every Friday, all the TEP program team will meet and have team learning training: creativity, experts conferences, visits to companies, evaluation...
Meet Technology Entrepreneurship Program staff, make group dynamics and get introduced to the goals of the program.

1st and 2nd October 2015
The technology field of TEP involves the next fields:

Polymer Materials
Polymeric Product Design
Injection Molding
Computer Assisted Design tools
Rheology Finite Element Analysis
Structural Finite Element Analysis
The duration of this technology learning phase of Stage 1 is 5 week length:

Start  5th October 2015
End    6th November 2015
The topics that will be taught in the entrepreneurial learning phase will be:

- Business administration
- Innovation and technology surveillance
- Creativity

...
The duration of this entrepreneur learning phase of Stage 1 is 5 week length:

Start: 9th November 2015
End: 27th November 2015
Projects will be made in three different ways:

Research projects
Company projects
Entrepreneurial projects
Projects will be made in three different ways:

**Research projects**

Covered by LEARTIKER, these projects will be carried out by technical profiles that enrich their R&D oriented CV.
Projects will be made in three different ways:

**Company projects**

Mondragon companies and other international companies have special interest in TEP applying profiles. This programs facilitates the opportunity of doing the first succesful company training experience for students.
Projects will be made in three different ways:

**Entrepreneurial projects**

Few of the applicants will have the opportunity to start up a company project based on the knowledges received during the learning period.
Every Friday, from December until the end of TEP, the TEP team will have a training that enriches their competences related with team management and evaluation and creativity. They are making group dynamics, visits to companies and receive conferences from world-level experts.
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>8th May 2015:</td>
<td>Publishing of the sought profiles and open <strong>TEP</strong> inscription</td>
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<td>19th June 2015:</td>
<td>Close registrations</td>
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<td>7th July 2015:</td>
<td>Confirm the accepted profiles.</td>
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More info_

www.talentfortep.com

or contacting

info@talentfortep.com